



Shape The Future Consortium Summer Forum

Day One

Korn Ferry, London - June 15-16, 2026

Welcome!



London



Ryder Court, 14 Ryder Street
London SW1Y 6QB
United Kingdom



Thank you to our Host



Roger Philby

Head of Consulting, UK&I



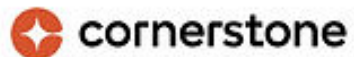
Thank you to our sponsors

(In alphabetical order by company name)



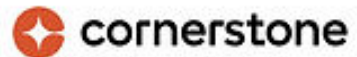
[Kate Graham](#)

Global Director, Competitive Intelligence
- Cornerstone OnDemand



[Che Osborne](#)

AVP Ecosystems and Growth
- Cornerstone OnDemand



[Roger Philby](#)

Head of Consulting, UK&I
- Korn Ferry



[Catalina Schveninger](#)

Venture Partner and L&D Strategist
- Matara Consulting



Shape the Future



Hope?

Why are we here...?



Shape The Future Consortium

The Co-Founders have the globe “covered”...

Kimo Kippen & Nigel Paine



Your Facilitators



Kimo Kippen
Founder,
Aloha Learning Advisors



Nigel Paine
Managing Director
nigelpaine.com Ltd.



Serena Gonsalves-Fersch
Former Global Head of Talent
SoftwareONE,



... with gratitude and appreciation ...



University of Southern California, Faculty

Norms

We will follow **Chatham House Rules** with augmented AI input.
(We are seeking your permission to record the conference)

We will model these behaviors:

- ✓ Be prepared, open & present
- ✓ Be honest, curious & a life-long learner
- ✓ Assume good intentions
- ✓ Communicate respectfully (choose words wisely)
- ✓ Listen with the intent to understand, foster inclusivity
- ✓ Be positive



Guidelines for Inquiry & Inclusion

- Turn judgment into curiosity
- Turn conflict into shared exploration
- Turn defensiveness into self-reflection
- Turn assumptions into questions

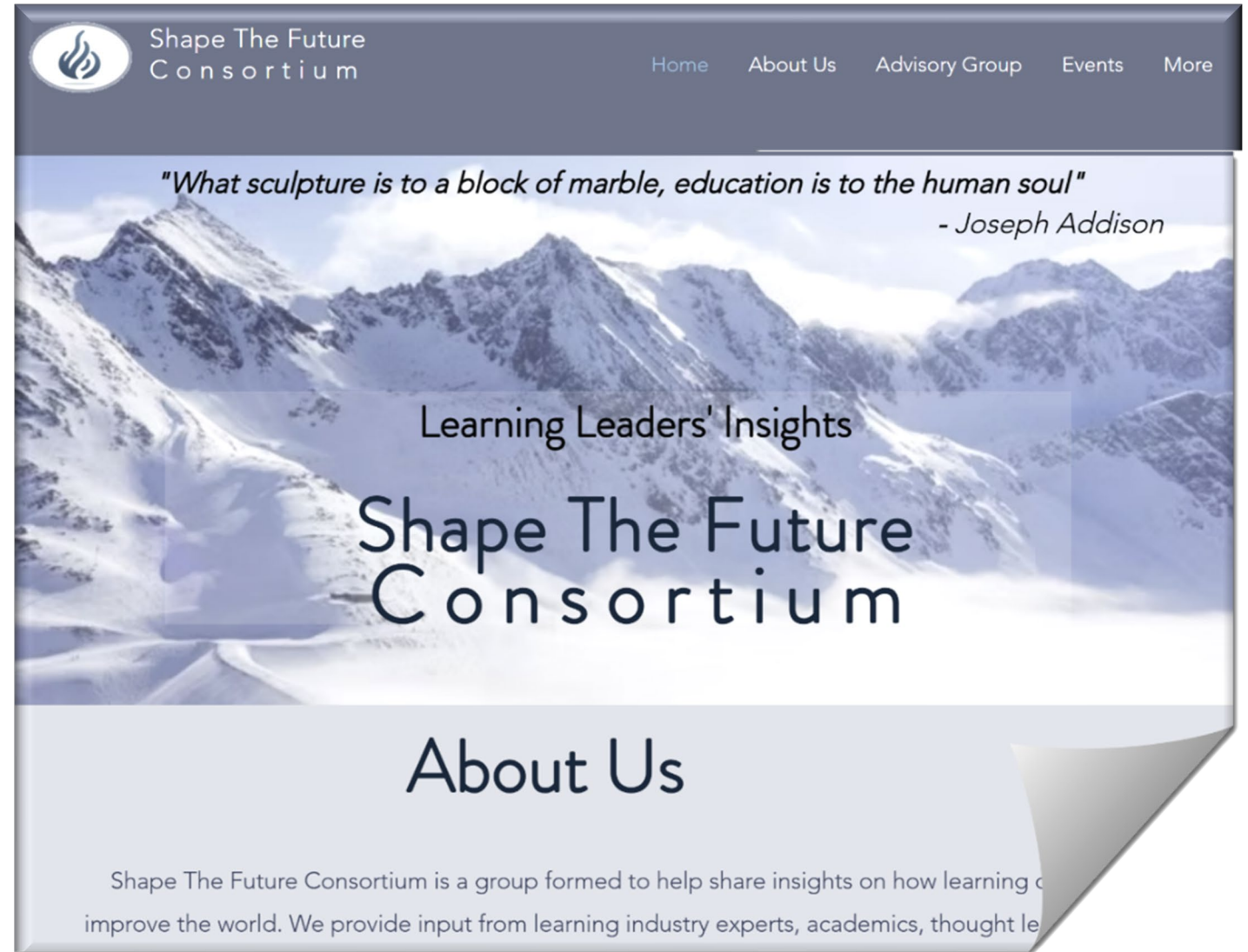
Source: <https://www.hsdinstitute.org/search.html>





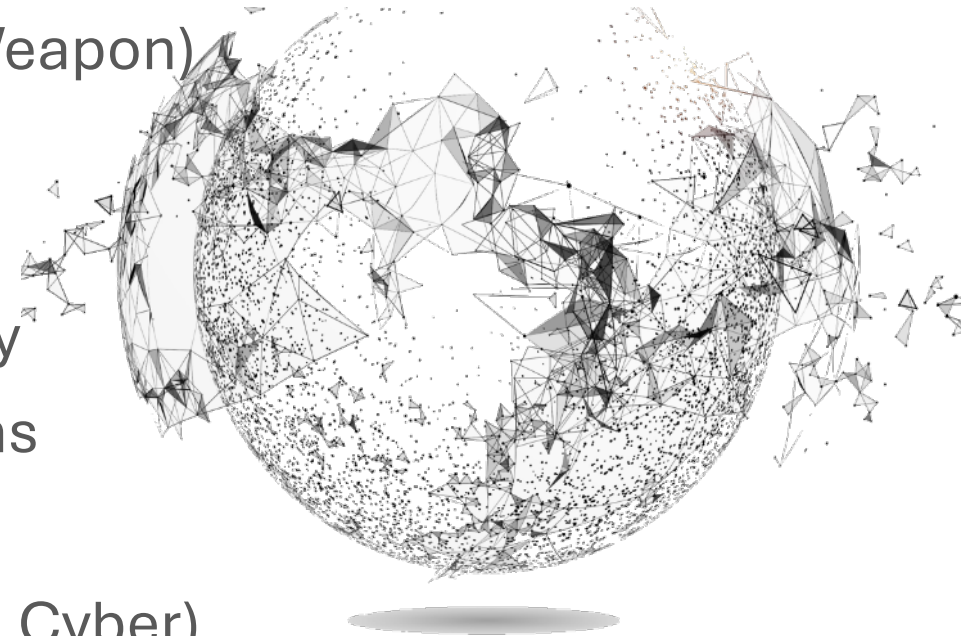
**All shareable materials from
the meeting will be available
on our website:**

stfconsortium.org



Top 10 Current Geopolitical Trends

1. Rise of Geoeconomic Conflict (Economics as a Weapon)
2. Intensifying Great Power Competition
3. Fragmentation of the Global Order (Multipolarity)
4. Persistent Armed Conflicts and Security Instability
5. Reconfiguration of Global Trade and Supply Chains
6. Rise of Protectionism and Industrial Policy
7. Technology as a Strategic Battleground (AI, Chips, Cyber)
8. Resource and Energy Geopolitics
9. Rising Domestic Instability and Political Polarization
10. Decline of Multilateralism and Global Cooperation



Source: CoPilot AI



Our World Today...

Volatile

Uncertain

Complex

Ambiguous



Brittle

Anxious

Non-Linear

Incomprehensible

Major Themes of The Shape The Future Consortium

- ☐ **Sustainability/ESG** - saving our planet for our children & generations to come
- ☐ **AI for Good** - What role does learning play in the broad movement where artificial intelligence (AI) is leveraged to address global challenges, support social causes, and foster positive societal impact?
- ☐ **All Things Skills** - How does learning enable/lead a skills-based organization?
How do micro-learning and learning in the flow of work drive better performance?
- ☐ **Leadership in Current Times** - What are the three ways to lead learning?
Which approach is best for your organization?



Day One. June 15, 2026

Day One

11:30-12:00	Arrivals: Korn Ferry Reception
12:00-12:30	Lunch: Sandwiches
12:30-13:30	Welcome and context setting
13:30-14:30	Sustainability – round table discussion
14:30-15:30	AI for good: Rahim Hirji
15:30-16:00	Break
16:00-17:00	All things Skills: Catalina Schevninger
17.00-17:30	Discussion and wrap up of Day One
17:30-18:45	Korn Ferry reception – Drinks & Nibbles
19:00-Open	Meet for dinner at The Cinnamon Club Restaurant



Day Two. June 16, 2026

Day Two

8:30-9:00	Arrival and Breakfast
9:00-9:15	Meeting Starts: Reflections of Day One and overview of Day Two
9:15-10:45	Leadership in Current Times. Speaker – Roger Philby
10:45-11:15	Break
11:15-11:45	So, What, Now What? Looking to the future – Charles Jennings
11:45-12:00	Our White Paper Update – Matt Donovan
12:00-12:30	Wrap Up and Next Steps
12:30-Open	Lunch: sandwiches

End of Meeting - Departures



Getting to know each other

Participant Introductions

Questions to Ponder

Opening Discussion

- What are your top 3 areas of focus?
- Each table to report out a summary of their top 3 as a collective



Our First Theme: Sustainability



Video Update...



Piers Lea



SYSTEM LEADERSHIP THROUGH NATURE

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Katell Le Goulven
Introduction To Module 2: Thinking In Systems



... a persistent challenge is not a problem to be solved but a system to be understood ...

Module 2: Thinking In Systems

Module 1	Module 2	Module 3
Module 4	Module 5	Module 6

Thinking in Systems

Seeing what a system is, diagnosing its structure and understanding what change requires.

Est. 50 mins



Introduction From Your
Programme Lead

Katell Le Goulven

Start

Events

Leaderboard

Sustainability – Round Table Discussion

TASK:

- At your table discuss the questions below
- Summarize your discussion results into 2 bullets per question
- Be prepared to present your findings to the general session

- **How have sustainability challenges impacted your vision mission and values over the last year?**
- **What new sustainability issues in your organization are you most proud of?**
- **How has AI development impacted on your answer above? AI in general or AI development inside your organization?**



Our Second Theme: AI for Good



AI

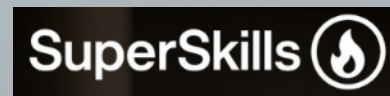


Welcome Rahim!



Rahim Hirji

Founder at SuperSkills



See Rahim's PowerPoint presentation available on the STFConsortium.org website

AI is everywhere
AI is the future
AI is overhyped
AI is a bubble
AI is the biggest shift since electricity
AI is using too much water
AI is taking over the world
AI is getting out of hand
AI is ruining everything
AI is going to reskill your workforce
AI is replacing your junior staff
AI is making your training obsolete
AI is coming for your job

Our Third Theme: All Things Skills



Welcome Catalina



Catalina Schveninger

Venture Partner and L&D Strategist
- Matara Consulting



See Catalina's PowerPoint presentation "Skill-powered Engineering Career Framework" available on the STFConsortium.org website

Skill-powered Engineering Career Framework

Nick Halder (Deltatre)
Catalina Schveninger (Matara)



Discussion & Wrap-up of Day One



Reception: Drinks & Nibbles

(ends at 18:45)

Dinner: The Cinnamon Club Restaurant

(starts at 19:00)



End of Day One