



Systems Leadership Through Nature



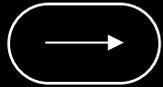
Katell Le Goulven
Piers Lea

6 February 2026
Nyenrode Business University



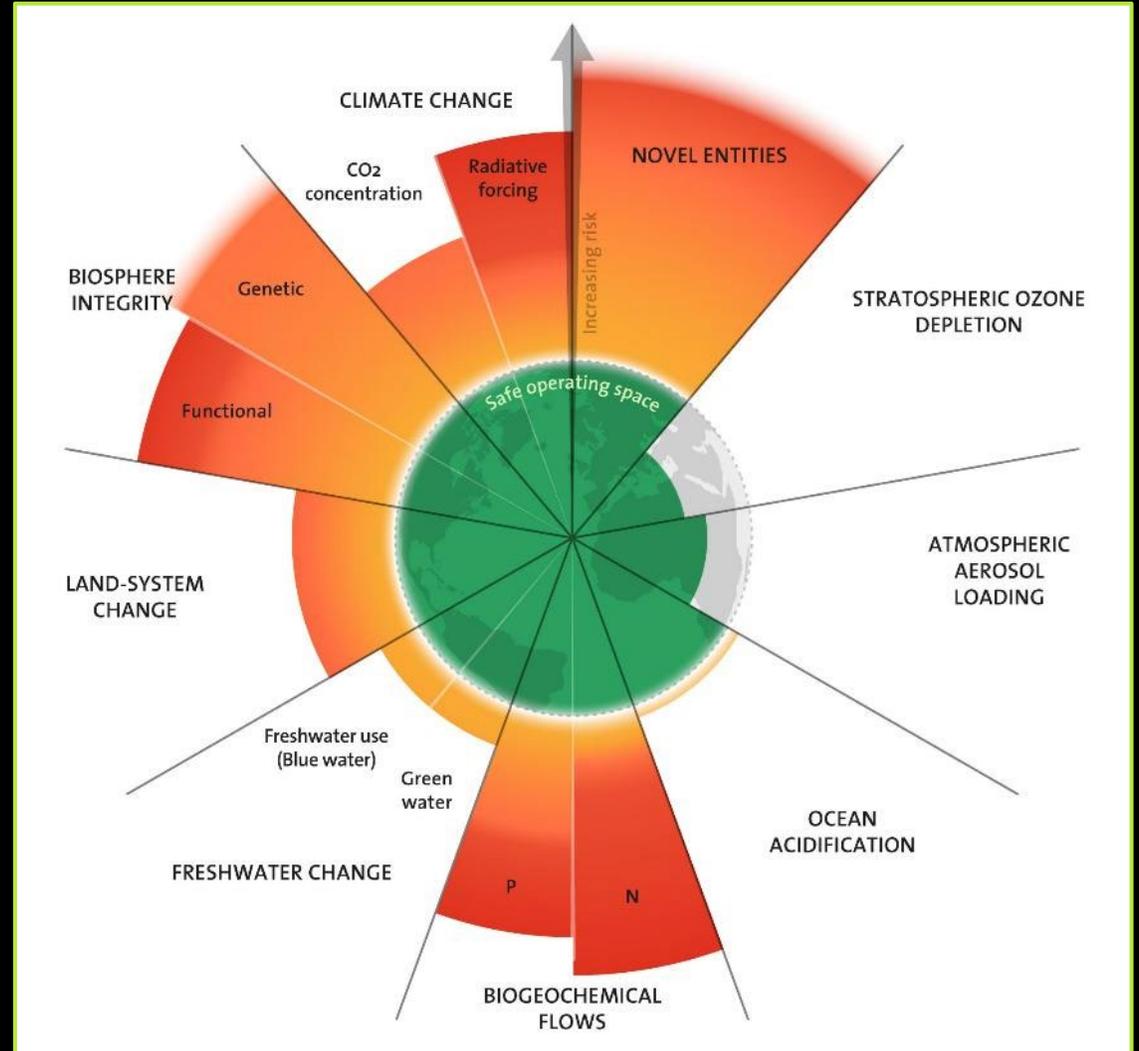
Systems Leadership Through Nature

Introduction



Planetary Boundaries

September 2025



Azote for Stockholm Resilience Centre, based on analysis Sakschewski and Caesar et al. 2025.



CEOs



say the business case for sustainability is stronger than 5 years ago



plan to maintain or increase their sustainability commitments



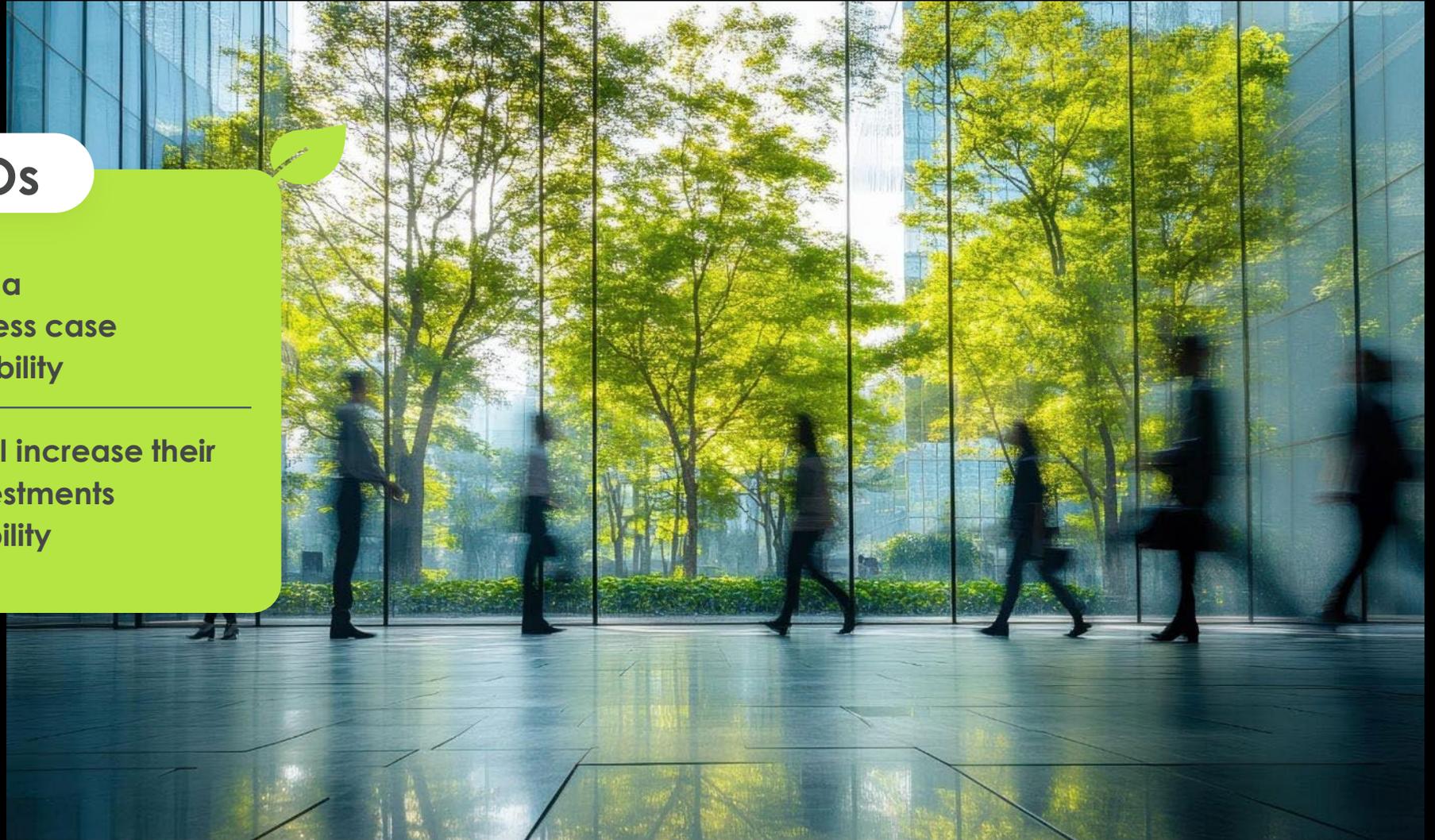
CFOs



say there is a clear business case for sustainability



say they will increase their current investments in sustainability





CPOs



have aligned procurement strategies with firms' sustainability goals



plan to maintain or increase their sustainability commitments



"System Leadership catalyzes collective leadership in others...Systems leaders focus on creating the conditions that can produce change and that can eventually cause change to be self-sustaining"

Senge, Hamilton and Kania, 2015. "The Dawn of System Leadership"
Stanford Social Innovation Review. Winter. pp26-33.





Systems Leadership Through Nature



**What we're
creating**





What we're creating

A blended learning programme
...with a range of faculty from
around the world alongside
leading conservationists

- 5 hours over 5 weeks
- The principles and practice of systems leadership
- Nature as the 'ultimate system'
- Award winning conservationists
- Free with a voluntary donation
- Cohort-based with digital only and facilitated options



What we're creating

A blended learning programme
...with a range of faculty from
around the world alongside
leading conservationists

5 modules

1. **Seeing** Systems: the biosphere as context
2. **Thinking** in Systems: patterns, feedback and leverage
3. **Engaging** Stakeholders: collective leadership across boundaries
4. **Leading** in Complexity: adaptive leadership
5. **Caring**: inner capacities for systems leadership

Why it will work

- Brilliant leaders
- Working with scant resources
- ...and deeply challenging goals



Why it will work



Claudio Padua
Brazil

Named 'Conservation Hero of the Planet' by Time Magazine



Dr Paula Kahumbu
Kenya

Named by FT as 'one of the 25 most influential women in the world in 2022'



Why it will work



Charu Mishra
India

Created system for change that has reached across 12 countries including Afghanistan and Russia



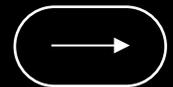
Rodrigo Medellín
Mexico

Bat conservation programme now reaches 22 countries in Latin America





Who is involved



Who is involved



The Business School
for the World®

INSEAD

- Background IP in systems leadership
- Micro-credential badging
- Distribution to MBA students and corporate clients

Who is involved



GP Strategies

- 60 years of learning impact
- 3000 employees across 30 countries
- 54 industry awards in 2025
- Distribution to clients (150 of global 500)

Who is involved



Whitley Fund for Nature

- 220 conservation leaders in 80 countries
- 30 years of awards and progress
- Compelling and heartfelt stories



Who is involved



Open Planet

- The Hollywood of nature-based film-making
- 'Becoming Nature Positive' - just launched in Davos
- Filming and production for this project



Who is involved



Why we're creating this now

- Leadership development wanted by learners
- Designed to work alongside other Leadership programmes
- Vehicle for corporates to tell their own story
- Great for mission driven CLO/CEOs
- And... Chief Sustainability Officer and CLO tie-up
- Systems leadership key in age of AI



Capturing hearts and minds

Discussion





Two questions

- Can you see a place for this in your organisation?
- Can you see this working alongside your other leadership development programmes?



Join our webinar
on 1st April @
15:00 CET



And/or

- meet with us
- become a test organisation later in the year

THANK YOU



Systems Leadership
Through Nature